

Crown Ridge Tiger Sanctuary

Volunteer Agreement

The purpose of this agreement is to emphasize the importance of your participation and our deep appreciation of your services. It is also intended to indicate our commitment to do the best we can to ensure that your volunteer experience here is a safe, productive, and rewarding one. Please read carefully and sign the three places indicated.

I, _____ agree to the following:

- _____ 1. I understand that there are potential dangers associated with my volunteer activities and I agree to be responsible for any such dangers should they occur. Furthermore, I will indemnify, defend, and hold CRTS harmless from and against all claims, lawsuits, damages, losses, costs, and/or expenses sustained in connection with my volunteer activities for CRTS.
- _____ 2. **I fully understand I will not touch any animal, enter any animal cage or compound, or place any part of my body, clothing, or personal property in or near any cage or compound without express authorization to do so**
- _____ 3. I fully understand and agree that I am not an employee of Crown Ridge, LL (CRTS), and that I shall provide my services in a volunteer capacity without any expectation or promise, whether expressed or implied, of salary, compensation, or payment of any kind and without employment-type benefits, vacations or sick time.
- _____ 4. I will familiarize myself with the policies and procedures of CRTS and will fully comply with those at all times. These include policies related, but not limited to, record keeping, feeding, tours, cleaning, and emergency procedures.
- _____ 5. I will perform my volunteer duties to the best of my abilities and in a professional manner.
- _____ 6. **I hereby agree to faithfully meet my volunteer obligations. In an event that personal conflicts prevent me from meeting my obligations I will notify the Program Coordinator at least 24 hours in advance or as soon as situation arises.**
- _____ 7. I shall accept the guidance, evaluation, and direction of the staff supervisor to whom I report.
- _____ 8. **I understand and agree that should I prove to be or become, for reasons physical or otherwise, unwilling or unable to perform a task or assignment in a manner which is safe and in the best interest of CRTS, its animals, staff and other volunteers, that I may be reassigned, or if necessary, relieved of my volunteer responsibilities.**
- _____ 9. I shall notify CRTS staff with appropriate notice of extended leave or resignation
- _____ 10. I shall maintain the reputation and integrity of CRTS at all times by adhering to the policies and guidelines set by CRTS, including but not limited to confidentiality of information conveyed to volunteers unless said information is released to the public.
- _____ 11. I shall convey all concerns, issues and/or suggestions regarding CRTS to the appropriate staff member and agree not to discuss such topics in public or to media forums unless otherwise directed to by CRTS staff.
- _____ 12. **I shall treat CRTS animals, the public, other volunteers, and staff with respect and consideration at all times.**
- _____ 13. I understand that protective gloves provided to me by CRTS may contain latex, that there may be risks involved in using this product, and I assume full responsibility for any adverse reaction to this product.

____14. I If I am under eighteen (18) years of age, my parent or legal guardian must also sign this agreement and have a witness (other than myself) to their signature.

____15. I understand that failure to comply with any or all of the above stated requirements can result in corrective action up to and including dismissal from my volunteer duties with CRTS. If for any reason I am asked to leave the property I will do so promptly without protest.

Signature: _____

Date: _____

Parent/Legal Guardian: _____

Date: _____

(Required if Under 18 Volunteer)

Witness: _____

Date: _____

Media contact: I understand that all contact with the media whether print, television, radio, internet or other shall be handled by CRTS staff. I agree that unless I am asked by CRTS staff to take part of a story or feature, I am not permitted to talk with or contact the media as a representative of CRTS. I understand that failure to comply with this policy may result in my dismissal from the volunteer program at CRTS.

Photo Release: I understand that I may take photographs while on the property and may use these photographs without payment of additional compensation to CRTS. I hereby grant to CRTS, without payment of any compensation by CRTS, the right to unlimited use of any photographs of the premises or resident animals for any purpose for an unlimited duration of time. I understand that photography and filming may be occurring while I am visiting CRTS and I hereby consent to the unlimited use of my images by CRTS without compensation

Volunteer Initials: _____

Crown Ridge Tiger Sanctuary

RELEASE OF LIABILITY BY VOLUNTEER

I, _____, having applied to Crown Ridge Tiger Sanctuary, hereafter referred to as (CRTS), for permission to serve as a volunteer worker, in consideration of CRTS allowing me access to its premises, and in consideration of CRTS accepting me as a volunteer and affording me the privileges inherent thereto, I hereby release and discharge CRTS, its directors, agents, employees, and any other parties in interest, from all claims, demands, grievances, and causes of action of every kind whatsoever and including, but without limitation of the foregoing, all liability for damages of every kind, nature or description now existing or which may hereafter arise from or out of injuries and damages, known and unknown, permanent or otherwise, received by me or persons for whom I am responsible, or persons who I admit or who accompany me to the premises of CRTS, or damage or injury to my personal property.

I realize that the duties which I might be called upon to perform include, but are not limited to, working around wild animals, and I fully appreciate and understand the risks inherent thereto, and I reserve the right to decline to approach, handle or deal with any such animal which, in my judgment, poses any threat or risk which I am unwilling to assume.

I realize that the duties which I might be called upon to perform may take place at CRTS property or elsewhere, and that might be called upon to operate my own vehicle, and that I might be called upon to travel to various locations in the St. Louis Metropolitan area, the state of Missouri, the state of Illinois, or elsewhere, in furtherance of such duties. I fully assume all risks associated with the operation of such vehicles and assume all risks associated with the travel to such locations. I reserve the right to decline to travel to any such location if, in my judgment, doing so poses any threat or risk which I am unwilling to assume.

I further agree that by signing this agreement I confirm that:

- a) I am of lawful age;
- b) I have carefully read the forgoing release, know the contents, and understand that this is a release of liability and a contract between myself and CRTS;
- c) I have had ample opportunity to ask questions about the dangers of visiting and volunteering at this facility and about the meaning of this document;
- d) I understand that if I violate this contract, I am subject to penalties, including but not limited to, legal fees and other costs incurred by CRTS and any of the other released parties; and
- e) I am signing this document of my own free will, under no disability or duress

_____ day of _____, 20_____.

Signature: _____

Date: _____

Parent/Legal Guardian: _____

Date: _____

(Required if Under 18 Volunteer)

Witness: _____

Date: _____



Volunteer Application

Name _____ Date _____

Address _____

City _____ State _____ ZIP _____

E-mail Address _____

Phone Number _____

Are you 18 years of age or older? Yes No If no please state your age: _____

In case of an emergency contact:

Name _____ Relationship _____ Phone number _____

Any medical conditions _____

Current medications _____

Current Employment Status (Please check one) Full-time Part-time Retired Student

If you are employed, please list your current employer below:

Company Name _____ Title _____

Brief Job Description _____

Education

Please list the highest level of education reached and any skills or additional training:

Are you a student? () Yes () No If yes, please list school and location

What is your major area of study? _____

Area of Interest

Please check area(s) in which you are interested and circle your first choice:

- | Level 1 | Level 1 | Level 2 |
|--|-------------------------------------|-----------------|
| () Marketing/Fundraising/Social Media | () Construction/Ground maintenance | () Animal Care |
| () Gift shop | () Special Events | () Tour Guide |
| () Creation Team | | |

Must complete 48 hours of volunteer time in level 1 to advance to level 2

Availability

When can you begin volunteering? () immediately () starting date _____

How long can you continue volunteering? () currently no limit () until (date) _____

Please mark the days and times when you are available to volunteer

	<u>Saturday</u>	<u>Sunday</u>	<u>Monday</u>	<u>Tuesday</u>	<u>Wednesday</u>	<u>Thursday</u>	<u>Friday</u>
AM 8:30- 12:30	<input type="radio"/> AM						
PM 1:00- 4:00	<input type="radio"/> PM						

Why are you interested in volunteering at Crown Ridge Tiger Sanctuary?

Do you have previous zoo or animal experience? () Yes () No

Do you have any previous volunteer experience? If so, where?

Do you have any special talents or interests?

Have you ever been convicted of a felony or any animal crime related offense?

Signature: _____

Date: _____

Parent/Legal Guardian: _____

Date: _____

(Required if Under 18 Volunteer)